## CDAA SALARY SURVEY - 2022

A survey was taken of dental assistants across Canada in the fall of 2022. The below tables provide information on how many dental assistants responded per jurisdiction; the average salaries per jurisdiction; and salary specifics by role type for Saskatchewan.

These results are being shared as a courtesy to all SDAA members.
Table 32. Distribution of Respondents by Type of Compensation

| Type of compensation | Number | Percent |
| :--- | :--- | :--- |
| Annual base salary with health <br> and/or other benefits | 330 | 12.0 |
| Annual base salary without <br> health or other benefits | 139 | 5.0 |
| Base daily rate with health <br> and/or other benefits | 107 | 3.9 |
| Base daily rate without health <br> or other benefits | 75 | 41.2 |
| Base hourly rate with health <br> and/or other benefits | 1,135 | 35.2 |
| Base hourly rate without health <br> or other benefits | 969 | 100 |
| Total | 2,755 |  |
|  |  |  |

Table 47. Hourly Wage by Type of Work Setting and Province

| Province* |  | Type of work setting |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Private <br> Practice <br> General | Private <br> Practice <br> Specialty** | Other Setting*** |  |
| British | Number | 139 | 37 | 7 | 183 |
| Columbia | Mean | \$30.74 | \$32.21 | \$32.57 | \$31.11 |
|  | Median | \$30.00 | \$32.00 | \$30.00 | \$30.00 |
| Alberta | Number | 375 | 93 | 49 | 517 |
|  | Mean | \$32.68 | \$32.45 | \$34.28 | \$32.79 |
|  | Median | \$33.00 | \$33.00 | \$36.70 | \$33.00 |
| Saskatchewan | Number | 261 | 51 | 21 | 333 |
|  | Mean | \$31.74 | \$33.59 | \$37.72 | \$32.40 |
|  | Median | \$31.00 | \$33.00 | \$34.99 | \$32.00 |
| Manitoba | Number | 221 | 65 | 23 | 309 |
|  | Mean | \$26.49 | \$27.99 | \$30.06 | \$27.07 |
|  | Median | \$26.00 | \$26.65 \$ | \$27.71 | \$26.00 |
| Ontario | Number | 478 | 143 | 98 | 719 |
|  | Mean | \$27.29 | \$28.24 | \$31.50 | \$28.05 |
|  | Median | \$27.00 | \$28.00 | \$31.00 | \$28.00 |


| New <br> Brunswick | Number | 179 | 44 | 12 | 235 |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | Mean | $\$ 25.06$ | $\$ 26.54$ | $\$ 36.79$ | $\$ 25.94$ |
|  | Median | $\$ 25.00$ | $\$ 25.50$ | $\$ 29.13$ | $\$ 25.00$ |
| Nova Scotia | Number | 226 | 40 | 18 | 284 |
|  | Mean | $\$ 25.61$ | $\$ 28.92$ | $\$ 30.87$ | $\$ 26.41$ |
|  | Median | $\$ 25.00$ | $\$ 26.45$ | $\$ 28.82$ | $\$ 25.50$ |

* Too few data observations are available to provide a meaningful analysis for Newfoundland and Labrador, Prince Edward Island, Nunavut, Northwest Territories, and Yukon.
** Includes: Prosthodontic, Orthodontic, Periodontic, Oral Surgery, Endodontic, Pediatric Dentistry and specialty combined with general dentistry.
*** Includes: Community / Public Health, Hospital, Educational Facility, Dental Supply Company, Insurance Company, Regulatory body (e.g., provincial assoc.), Federal / Provincial / Territorial government, etc.

Hourly Wage by Type of Role - Aggregated - SK

| Type of role (primary) | Number | Hourly Wage |  |
| :--- | :--- | :--- | :--- |
|  |  | Mean | Median |
| Chairside dental assistant intra-oral including specialties | 250 | $\$ 31.37$ | $\$ 31.00$ |
| Receptionist / administrator | 36 | $\$ 32.43$ | $\$ 32.00$ |
| Other* | 47 | $\$ 37.85$ | $\$ 38.30$ |
| Total | 333 | $\$ 32.40$ | $\$ 32.00$ |

* Includes: Manager (office / program / department), Treatment coordinator, Dental educator, Financial coordinator, Insurance claims, Dental sales.

